

## **Public Notice on the Exercise of Minority Shareholders' Rights**

Pursuant to paragraph (2) of Article 41 of the Act on the Corporate Governance of Financial Companies, KB Financial Group Inc. ("KB Financial Group") hereby provides public notice on the exercise of rights by its minority shareholders as set forth below:

### **1. Related disclosure**

- Public Notice on the Exercise of Minority Shareholders' Rights (February 10, 2022)

### **2. Main contents of the minority shareholders' rights exercised**

- (1) Shareholders' rights to make proposals pursuant to Article 363-2 of the Commercial Code ("Shareholders' Rights to Make Proposals") and Article 33-1 of the Act on the Corporate Governance of Financial Companies ("Minority Shareholders' Rights")
- (2) Date of receipt of the proposal: Wednesday, February 9, 2022
- (3) Proposing shareholders: 1,191 shareholders including Ryu Jee Kang, the head of the Labor Union of Kookmin Bank, a chapter of the Korean Financial Industry Union
  - Combined share ownership: 0.193% of the total number of outstanding shares with voting rights as of December 31, 2021
- (4) Main contents of the proposal: Appointment of a non-executive director (one candidate proposed)

### **3. Response to the proposal**

- (1) After a review of applicable laws and discussions among members of the board of directors, KB Financial Group decided to add the proposal, as proposed by its shareholders, as agenda items for the annual general meeting of shareholders. On February 24, 2022, the board of directors of KB Financial Group resolved to include the above proposal as agenda items for the annual general meeting of shareholders scheduled to be held on March 25, 2022.
- (2) Accordingly, the agenda items for the annual general meeting of shareholders of KB Financial Group are set forth as follows:

Agendum 1. Approval of financial statements and the proposed dividend payment for fiscal year 2021

Agendum 2. Appointment of directors (one non-standing director, six non-executive directors)

2-1) Non-Standing Director Candidate: Jae Keun Lee

2-2) Non-Executive Director Candidate: Suk Ho Sonu

2-3) Non-Executive Director Candidate: Myung Hee Choi

2-4) Non-Executive Director Candidate: Kouwhan Jeong

2-5) Non-Executive Director Candidate: Seon-joo Kwon

2-6) Non-Executive Director Candidate: Gyutaeg Oh

2-7) Non-Executive Director Candidate: Jaehong Choi

Agendum 3. Appointment of a non-executive director, who will serve as a member of the Audit Committee

- Non-Executive Director Candidate: Kyung Ho Kim

Agendum 4. Appointment of members of the Audit Committee, who are non-executive directors

4-1) Audit Committee Member Candidate: Suk Ho Sonu

4-2) Audit Committee Member Candidate: Myung Hee Choi

4-3) Audit Committee Member Candidate: Kouwhan Jeong

Agendum 5. Approval of the aggregate remuneration limit for directors

Agendum 6. Appointment of a non-executive director (proposed by the Labor Union of Kookmin Bank, a chapter of the Korean Financial Industry Union, and others)\*

- Non-Executive Director Candidate: Young Soo Kim

\* Shareholder's proposal by the Labor Union of Kookmin Bank, a chapter of the Korean Financial Industry Union, and others

#### 4. Details of the agenda items proposed by shareholders

Name	Date of Birth	Term of Office	Main Position	Career		Nominating Entity
Young Soo Kim (New appointment)	01/03/1960	2 Years	Financial Advisor, Pantra Corporation	<ul style="list-style-type: none"> <li>• Jan.2022~ Present</li> <li>• May.2018~ Nov.2021</li> <li>• Jul.2015~ May.2018</li> <li>• Jul.2014~ Jun.2015</li> <li>• Jan.2012~ Jan.2014</li> </ul>	<ul style="list-style-type: none"> <li>• Financial Advisor, Pantra Corporation</li> <li>• Executive Vice President, Korea Overseas Infrastructure &amp; Urban Development Corporation</li> <li>• Executive Director and Head of New Growth Business Finance Group/SME Finance Group, The Export-Import Bank of Korea</li> <li>• General Manager, Credit Policy Department, The Export-Import Bank of Korea</li> <li>• General Manager, Plant Finance Department, The Export-Import Bank of Korea</li> </ul>	Shareholder's proposal (by the Labor Union of Kookmin Bank, a chapter of the Korean Financial Industry Union, and others)